

Dear applicant,

Thank you for your interest in the position of **Alternative Education Programme Curator** at the Rupert centre for art, residencies, and education. This job information pack includes an introduction to Rupert, the job description, and the person specification.

To apply, please send the below documents as **one PDF** to info@rupert.lt with the subject line '**Rupert Curator**':

- CV;
- Motivation Letter (no longer than one A4 page, 12 pt);
- Two references from your recent employer or university (full name, job title, email address; we will not contact them without your prior consent);
- Portfolio of past projects (optional).

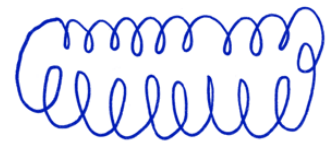
If you have any questions about this role, please contact info@rupert.lt.

The deadline for applications is 21 June 2024, 23:59 (EEST).

Interviews for shortlisted candidates will be held online on June 27, 2024.

Thank you and all the best,

Rupert team



ABOUT RUPERT

Rupert is a privately initiated and publicly-funded centre for art, residencies, and education, established in 2012. In 2013, we moved to Tech Arts, a creative hub designed by architect Audrius Ambrasas.

Rupert transforms how we create, exchange knowledge, and collaborate, within art and beyond it. We are a development ecosystem for outstanding emerging artists, curators, and intersectional thinkers—a globally recognised and influential para-academic institution promoting the growth of artistic ideas. Through research, presentation, and distribution, Rupert enables the breakthroughs of creative practitioners.

We express our mission in three core programmes—the residency programme, the alternative education programme, and the public programme. Each is a platform committed to artistic conversation, research, and learning.

Every year, Rupert hosts over 25 international residencies and leads 8–10 participants for 6 months in our annual Alternative Education Programme (AEP). Both mesh with our ambitious public programme, comprising major seasonal events, recurring lectures, screenings, artist talks, open studios, and workshops.

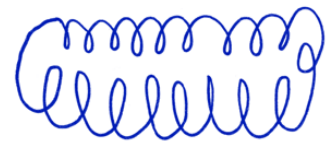
Rupert’s **Alternative Education Programme** embraces decentralised knowledge exchange, intersectionality, and process-oriented research and development. It is a para-academic entity, aspiring to expand the field by promoting self-directed study practices, peer learning, and close relationships between participants and tutors. The AEP continuously explores new formats and possibilities for 21st-century arts education.

Rupert’s current core team consists of the director, the curator of residencies and public programmes, a part-time curator of residencies and public programmes, a communications manager, and a coordinator; as well as a group of freelance professionals.

All of Rupert's activities are free.

Rupert’s programmes are funded by the Lithuanian Council for Culture, Nordic Culture Point, Vilnius Municipality, the European Commission “Creative Europe” programme, Tech Zity, and other public and private sponsors.

More information is available at *rupert.lt*



JOB DESCRIPTION

Job Title: Alternative Education Programme Curator

Employer: VšĮ „Rupertas”, Vaidilutės st. 79, Vilnius 10100, Lithuania, company code: 301856534

Reports to: Director

Hours of work: full time, 40 hours per week, Monday–Friday, 09:00–18:00 (with an hour-long lunch break); working hours can be flexible, depending on the employee's preference. Occasional weekend and evening work will be required, compensated by time off in lieu.

Contract type: permanent employment contract

Salary: € 1800 monthly (before tax) fixed salary, additional benefits and/or bonuses possible on project basis

Start date: July 2024

Probation period: 3 months

Notice period: 2 months in writing on either side

Working languages at Rupert are Lithuanian and English.

Overview

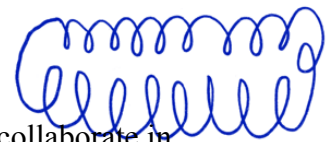
The Alternative Education Programme is one of Rupert's core activities. Operating for 12 years to international acclaim, the Rupert AEP has welcomed artists from all over the world, concentrating on the mentorship of artistic ideas and experimentation.

We seek a colleague with a strong interest and experience in contemporary forms of education and pedagogies to lead our Alternative Education Programme. The AEP curator will develop the programme's future direction, in close collaboration with the Rupert team, and help introduce new ideas and expressions into all our activities.

KEY TASKS AND RESPONSIBILITIES

Alternative education programme:

- Leadership and management of the Alternative Education Programme;
- Development, planning, and implementation of Rupert's AEP strategy;
- Proposing new directions and formats, according to Rupert's structure and strategic goals;
- Following the latest research and processes in the contemporary art field, contributing to Rupert's artistic vision;



- Establishing and nurturing relations with Rupert's partners to promote and collaborate in implementing the AEP;
- Sustaining connections with past, present, and future participants in our alumni network;
- Planning and managing the AEP budget;
- Preparing submissions for AEP-related funding opportunities while tracking reporting requirements;
- Organising the annual AEP open call, application and selection procedures, and creating the yearly calendar;
- Developing, planning and organising the annual AEP plan: workshops, feedback sessions and other collective and individual exchange formats for the AEP participants;
- Liaising with visiting tutors, mentors and lecturers of the AEP;
- Introducing AEP participants to the local cultural and social context.

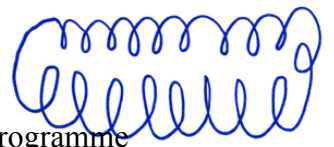
PERSON SPECIFICATION

We are looking for a colleague with strong leadership and teamwork skills, capable of managing fast-paced and complex tasks in a dynamic context. This role requires empathy, clear communication, and familiarity with local and international cultural fields. Candidates should be proactive, cooperative, curious, independent, and adept at problem-solving. Experience in collective learning formats and working with diverse group dynamics will be considered an advantage.

Our office is located in Valakampiai, outside the Vilnius city centre, next to a river and lush forests. We offer you work experience at one of the region's most prominent and fast-growing contemporary art institutions; the chance to shape Rupert's programmes; participation in our network's other activities; established connections and collaboration with outstanding artists and researchers, as well as our international partners; a stimulating atmosphere for initiating educational activities; 20 days of annual leave, plus Lithuanian public holidays; training and mentoring opportunities; research trips; plus access or discounts to the events and venues of our international partners.

Essential experience, skills and attributes:

- Knowledge of global contemporary art movements, in particular transdisciplinary, experimental practices, artistic intersections with postcolonial and/or gender studies, advanced technologies, sustainability;
- Higher education in art and culture or equivalent experience;
- At least 3 years of work experience in the art or culture field, ideally in a museum, gallery, or cultural organisation;
- Research interest and demonstrable experience in nonformal, interdisciplinary and contemporary arts education will be considered an advantage;
- Strong independent research and writing skills;



- Affinity for teamwork, sustaining good relationships with colleagues and programme participants;
- Awareness and sensitivity to diversity, anti-discrimination, and accessibility concerns, and a sensitivity to inclusive language;
- Curiosity for building connections with the art scene in Vilnius and internationally;
- Knowledge of arts funding and experience in drafting, reporting, and monitoring applications;
- Experienced proficiency in effective planning, organisation, scheduling, and budgeting;
- Excellent verbal and written communication skills in English;
- Ability to manage multiple priorities, operate calmly under pressure, and complete tasks according to deadlines;
- Excellent accuracy, precision, and attention to detail.